President’s Message
Laura La Rose, Reinhart Boerner Van Deuren, SC

This autumn I had the opportunity to spend a couple hours with an incoming graduate student studying library science. She wanted to learn about the field of law librarianship for a paper she was writing. The instructor required the students to speak with at least one professional in the field and I was delighted she found my name on the LLAW website and contacted me.

Answering her questions about the day and life of a firm librarian got me thinking about all we do in a day, a week, a month, and a year. Have you had the opportunity to reflect on this lately? I imagine Bev Butula, Maureen Burns, and Susie Jankowski recently did as they were honored at the 2011 Wisconsin Law Journal’s Unsung Heroes luncheon held in November. It really is quite remarkable. If you are anything like me, that “typical” day might involve answering open-ended questions like, “Do we have any resources on this topic?” or “Can you find me case law on this obscure point that supports my theory?” Perhaps you reported to management or university administrators that “we saved $X by renegotiating our contract;” taught a prospective, new, or experienced lawyer how to research more efficiently; or prepared a presentation or wrote an article. How fortunate we are to hold jobs that allow us to take on such a wide array of interesting, important responsibilities!

My conversation with the student also reminded me of my own initiation into law librarianship, from the first informational interviews to the many practical skills acquired during my fieldwork. I wish to extend a heartfelt thank you to those knowledgeable librarians who opened their doors to teach and inspire me, and who continue to guide my growth as a professional. What wise and knowledge mentors we have access to in LLAW and AALL! Two of the great strengths of our community are the collaborative attitude we so often display when helping one another and the enthusiasm with which so many members have inspired new library students to join our ranks.

Speaking of prospective law librarians, your opportunity to inspire them is just around the corner. Look for more information from Bev Butula’s committee regarding the upcoming law library tour day this spring.

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## LLAW Officers and Committees 2011-2012

### Officers

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<tr>
<th>Position</th>
<th>Name</th>
<th>Phone</th>
<th>Email</th>
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<tbody>
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The LLAW Newsletter, official publication of the Law Librarians Association of Wisconsin, Inc., is published quarterly in Spring, Summer, Fall and Winter and distributed to all LLAW members. Dues renewal falls in June of each year. Subscription rate is $4.00 to non-members. For membership information contact Jenny Gartman, Co-Chair of the Membership Committee, 414-287-1563 (jgartman@vonbriesen.com) Address all inquiries or items of interest to the LLAW Newsletter Co-Editor, Emily Koss, Reinhart Boerner Van Deuren, S.C., 1000 N. Water Street, Suite 1700, Milwaukee WI 53202 or by e-mail to ekoss@reinhartlaw.com © Law Librarians Association of Wisconsin, Inc., 2011.
Member News

Mary Koshollek, Godfrey & Kahn, authored the November 2011 State Bar Inside Track article entitled, "A fresh look for the Wisconsin Statutes: Using the new web platform." Check out the article at http://tinyurl.com/Nov2011InsideTrack

Bev Butula, Davis & Kuelthau, presented "25 sites in 30 minutes" to the Milwaukee Paralegal Association on October 18th.

Carol Bannen, Reinhart Boerner VanDeuren s.c., authored an Inside Track article entitled, "Stay ahead of your clients’ business needs with free email alerts from Wisconsin business publications." http://tinyurl.com/Insidetrackdec11


Barbara Fritschel, US Courts, wrote an Inside Track article entitled, "Federal Pattern Jury instructions on the Internet saves time, once you know where to find them." http://tinyurl.com/insidetrackJan2012

Carol Hassler, Wisconsin State Law Library, has been awarded an LLAW grant to attend the Library Technology Conference at Macalester College in March.

Ted Potter, Head of Public Services at the University of Iowa, College of Law Library, was elected Vice President/President-Elect of the Mid-America Association of Law Libraries. He took office at the MAALL/SWALL joint meeting in Lawrence, KS in November, 2011. Ted is a former President of LLAW. Ted was also had a featured photo in the December issue of Spectrum. Check out his "view" of Boyd Law Building at the University of Iowa, Iowa City (http://www.aallnet.org/main-menu/Publications/spectrum/Vol-16/No-3/views.pdf)

Julie Tessmer, State Law Library, spoke to the Paralegal Association of Wisconsin and will again be speaking to the Madison Paralegal Association on her (to quote the WSLL@ Your Service Newsletter - http://wilawlibrary.gov/newsletter/1111.html#a) "Experiences working in the Iraqi court system as a Legalman in the U.S. Navy Reserves."

Connie Von Der Heide, State Law Library, has been out speaking again. She "presented Researching Wisconsin Legislative History to staff at the Wis. Dept. of Employee Trust Funds on October 27, and on November 1 she'll present State Law Library Resources and Services for Attorneys at the Jefferson County Bar Association's monthly meeting."

Megan Wiseman, Weiss Berzowski Brady LLP, was featured in the October 2011 issue of the Association of Wisconsin Special Librarians newsletter. The issue included a Q&A with Megan.

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**New Members**

**Sarah Bolgert** has joined Michael Best & Friedrich LLP as an Information Specialist/Librarian. She previously worked as a litigation paralegal. In her free time, she enjoys traveling, biking, and bar spelling bees.

**Carrie (Carolyn) Doyle** has joined the staff at UW Madison Law Library as Head of Acquisitions and Serials. In her free time she enjoys reading the New Yorker, going for walks and listening to sports on the radio.

**Elizabeth Fealey** has joined Davis & Kuelthau S.C as a library assistant. Elizabeth will graduate in May of this year with a coordinated degree in English and Library & Information Science from the University of Wisconsin --Milwaukee. When the work day is through, you'll find her poring over her latest cooking magazine, jogging around her Milwaukee neighborhood, or sharing food & drink with friends.

**Steve Weber** has joined the staff at Quarles & Brady LLP as Legal Information Technology Specialist. In his free time, Steve enjoys cheering the Badgers, Brewers, and Packers on to victory.

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**LLAW Meeting Minutes and Reports**

*Minutes and committee reports are now available as PDFs via the links below.*

- **2011-2012 Second Quarter Business Meeting**, November 16, 2011, Louise’s, Brookfield
- **2011-2012 Second Quarter Executive Board Meeting**, November 7, 2011, Videoconference, Foley & Lardner
- **LLAW Statement of Accounts** (as of February 3, 2012)
President’s Message (Continued from page 1)

Looking for other ways to inspire? Consider becoming a leader within the LLAW or AALL community. You too could follow in the footsteps of Candace Hall Slaminski and Vicky Coulter, the most recent LLAW members to become AALL Leadership Academy fellows. It is never too early to express your interest in becoming a LLAW leader, and if you have questions, our association is filled with colleagues eager to share their experiences. Have ideas on other ways LLAW can inspire? Please do not hesitate to contact me or a committee chair. Here’s to inspiration in 2012!

1 See Mary Koshollek’s article on the 2011 Unsung Hero nominees in this issue.
2 For more on this year’s Academy, see Candace Hall Slaminski’s article in this issue.

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Guess Who?

Can you identify this member of LLAW?

- My undergraduate degree was in fashion design.
- I can recite every line from the Lord of the Rings movies and tell you which ones are directly from the books.
- I met my husband in a bar in Milwaukee while he was on his way from Hawaii to a job on the Alaskan pipeline.

If you think you know who this person is, e-mail Emily Koss (ekoss@reinhartlaw.com) with your guess. The person who guesses correctly, or a randomly selected individual if there are multiple correct entries, will win a $10 gift card to Barnes & Noble. All entries are due February 29th. The winner will be announced in the next newsletter. Good luck!

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Last issue’s Guess Who feature proved particularly difficult as no one was able to guess, Connie VonDer-Heide based on the clues below. Congratulations to Aly Lynch who was selected as the winner out of all of those who guessed.

- I’ve lived and/or worked in 5 U.S. states.
- My first-ever library job: checkout, checkin and shelving in the high school library.
- I played keyboards in a high school rock band called StarFire.
It’s Not You, But It’s Not Me, Either
Candace Hall Slaminski, Michael Best & Friedrich LLP

This year I had the honor of being accepted to the AALL Leadership Academy, which took place October 28-29 in Oak Brook, Ill. Thirty-four of us gathered together and spent two days learning about the qualities of a good leader, our own communication styles and those with whom we work, and how we can “all just get along.”

Some of you may be surprised to learn, while others of you are certainly not, that I’m an expressive. Some of the characteristics of an expressive include: talkative, emotional, energetic and fast-paced (have you heard me talk?). So, yes, yes, yes and yes. The other communication styles we focused on include: analytical (the thinker), driver (git-r-done) and amiable (whatever you think is fine by me).

We can probably all agree that librarians are often analytical, and that is what our speakers were expecting. The group of us who came together in Oak Brook, however, included a higher percentage of expressives. Try getting any group work accomplished with everyone talking over everyone else…it was so fun!!

We each answered questions about ourselves to determine where we were on the scale. We also had each sent these questions to people we know in advance of the Academy, and were able to compare their answers with our own. In my case, the people who know me also think I talk too much. I learned how others saw me, and how I see me. The best case scenario is that those views match. My plan is to share this with the people with whom I work, discover where they’re coming from, their styles, and use that information to help us communicate with each other in a more productive way.

My great takeaway was that if you’re having issues with someone, it’s not usually a personality conflict, but a difference in communication styles. Who knew? Good leaders know themselves, the people with whom they work and how to bring out the best in all of us. Good leaders also want to encourage other leaders.

I encourage anyone and everyone to apply for this Academy the next time you have the opportunity. The speakers were engaging and they provided many opportunities for the attendees to work together in fun ways. I walked away with a better understanding of myself and some tangible tools to use in the workplace and life.
Three Librarians Recognized by the Wisconsin Law Journal  
Mary Koshollek, Godfrey & Kahn

Each year the Wisconsin Law Journal honors support staff in the legal industry as Unsung Heroes. This year, they honored 55 people in ten categories at the “ Unsung Heroes” luncheon held on November 18th at the Milwaukee Athletic Club in Milwaukee. Three members of LLAW were nominated by their firms or peers in two categories.

Maureen Burns, Librarian at Godfrey & Kahn S.C., was named as 2011 “Librarian of the Year.” Maureen was recognized for the award by Godfrey & Kahn, and her nomination read as follows:

“Reliable, professional and expert are all terms used to describe Maureen and the service that she provides to the firm. She not only understands the ever-changing nature of legal research, but also the tools by which it is delivered. She exemplifies how the role of law librarian is evolving. Her admirable skills in research coupled with her technological savvy are increasingly valued not only by lawyers but by other departments as well. Maureen is a huge asset to the firm and continuously helps keep Godfrey & Kahn on the leading edge. “

Bev Butula of Davis & Kuelthau also received a nomination in this category. It was her second time, receiving the full honor in 2007.

Susie Jankowski, of the Reference Librarian and docket administrator for Quarles and Brady, was recognized for a lifetime achievement award. To watch a video highlighting Susie’s long career serving Q&B click here.

Congratulations to all the winners and nominees!!

2011 Librarian of the Year, Maureen Burns (right)  
Lifetime Achievement Award Winner, Susie Jankowski (right)

Photos courtesy of the Wisconsin Law Journal  
For additional photos from the event, see their Facebook page
AALL Announcements

AALL2go Pick of the Month

AALL’s Continuing Professional Education Committee presents the AALL2go pick of the month: The Five-Minute Strategic Plan: When You Don’t Have the Time or Resources to Do It Perfectly.

Strategic planning is one process for setting goals and priorities. What we do and how we do it contributes to what we want to achieve in the long term. However, it is easy to become distracted by unwieldy and repetitive processes, jargon, and arguments over whether something is a goal, outcome, principle, or strategy. Learn a simple, proven model that translates strategic planning into four basic steps (plus one repeating step). It allows for effective design and execution when time is short and you need to move ahead quickly—without driving yourself and other people crazy.

This program is presented by Pat Wagner of Pattern Research, Inc. Wagner’s entertaining programs are well-known for offering specific, practical skills and strategies that can be applied immediately to real problems.

Find this and more than 80 other free continuing education programs and webinars for AALL members on AALL2go!

Learn How to Use Stories to Teach Legal Research

Storytelling has the potential to transform the way law librarians convey legal research techniques and legal information to law library patrons. In preliterate times, storytelling was the primary way of disseminating culturally relevant information and educating members of a society. Today, storytelling still serves as an effective communication technique in trial practice, business administration, and library science.

Join the comprehensive webinar, Developing and Using Stories to Teach Legal Research, on February 22 at 11 a.m. CST, for an introduction to educational storytelling. The program will include a demonstration of a legal education story, as well as methods for collecting, developing, and evaluating potential stories. Register by February 16.

Also, stay tuned for more information about AALL’s upcoming March 20 webinar - Making Your Voice Heard: Your Role in State Advocacy.
Registration for the 2012 AALL Annual Meeting Open Feb. 13

Designed by law librarians, for law librarians, the AALL Annual Meeting is an event you look forward to every year. Join nearly 2,000 of your colleagues from across the country to find out what they are doing in their libraries.

This year in Boston, July 21-24, you can look forward to:
- Keynote speaker Richard Susskind
- Nearly 100 educational sessions
- A bustling Exhibit Hall featuring about 100 vendors
- The return of the Association Luncheon

Connecting with the people who understand the issues you face every day

Make sure your plans for 2012 include the No.1 educational conference for legal information professionals—you can’t afford to miss it. Registration will open February 13.

AALL Members Receive Discounted Registration for 2012 LMA Annual Conference

AALL is an association partner for the upcoming 2012 Legal Marketing Association (LMA) Annual Conference. The LMA Annual Conference is the largest educational and networking event for legal marketing and business development professionals, attracting more than 1,000 attendees. The 2012 conference will take place March 14-16 at the Gaylord Texan Resort in Grapevine, Texas (Dallas-Fort Worth).

Through the partnership, AALL members can enjoy all the benefits and registration discounts that full LMA members receive—simply reference your AALL membership when registering and receive the prevailing LMA member rate. Book online at www.LMAconference.com or call 877/562-7172.

A Day in the Life Photo Contest 2012 Now Open

The AALL Day in the Life of the Law Library Community Photo Contest is now underway, with an expanded submission period. Now through February 29, AALL members are invited to take a wide range of photographs of law librarians working, meeting, teaching, and doing all that law librarians do in a given day.

Entries are due by the end of February, and they will be judged online through membership voting in April. Winners will be recognized on AALLNET, in an issue of AALL Spectrum, and during the AALL Annual Meeting in Boston.

Again this year the contest will be conducted on Flickr, which will allow you to see submissions as they are posted by other members. Visit the site for complete contest rules.
Recommended Readings
Cindy May, University of Wisconsin Law Library

Bannen, Carol. “Stay Ahead of Your Clients’ Business Needs with Free Email Alerts from Wisconsin Business Publications.” Inside Track (December 7, 2011) http://www.wisbar.org/AM/Template.cfm?Section=InsideTrack&Template=/CustomSource/InsideTrack/contentDisplay.cfm&ContentID=107375

Cervenka, Patricia A. “Wisconsin Supreme Court and legislative history.” Legal Reference Services Quarterly 30:141-147 (2011)

Marquette Law Library’s Patricia Cervenka provides a brief description of the Wisconsin legislative process, a history of the use of Wisconsin legislative histories, descriptions and availability of primary sources, and a bibliography of secondary sources. Links to online versions of resources are included. Julia Jaet and Lois O’Brien provided research and editing assistance.

Depoorter, Ben; Van Hiel, Alain; and Vanneste, Sven. “Copyright Backlash.” Southern California Law Review 84:P1251-1292 (September 2011)

The authors report on two empirical studies they conducted, the results of which indicate that stepping up copyright sanctions increases the rate and frequency of infringement. They suggest that more stringent copyright enforcement will further erode respect for copyrights and may prove counterproductive to copyright owners.


For a full list of recommended readings, click here.
Events Calendar

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<td>July 15-18, 2012</td>
<td><strong>SLA Annual Meeting</strong>, Chicago, IL</td>
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<tr>
<td>July 21-24, 2012</td>
<td><strong>AALL Annual Meeting</strong>, Boston, MA</td>
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<tr>
<td>October 23-26, 2012</td>
<td><strong>WLA Annual Conference</strong>, LaCrosse, WI</td>
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**Future AALL Annual Meetings**
July 13-16, 2013 Seattle, WA  
July 12-15, 2014 San Antonio, TX

**Future SLA Meetings**
June 9-12, 2013 San Diego, CA  
June 8-11, 2014 Vancouver, B.C., Canada

The deadline for submitting articles for the next
LLAW BRIEFS
is
April 1, 2012

Submit articles to ekoss@reinhartlaw.com
We're on the web
www.aallnet.org/chapter/llaw/