

SOUTHEASTERN Law Librarian

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SUMMER, 1993

Official newsletter of the Southeastern Chapter of A.A.L.L.

From The President

At the Closing Banquet of the AALL Annual Conference, Don Dunn took liberties with Longfellow and said that we had come "one if by land, two if by sea, and three if by air." I will take additional liberties and add "blinking if by the Internet." The AALL Task Force is seeking input and support from the "grass-roots" level and plans to implement an "Internet Buddy" system. Some of us have had access for a long time, some only a few weeks; and others are eagerly awaiting a chance to sample the goodies users have been enjoying. The "Buddy" system hopes to provide newer users with contacts to help them navigate. Even if you feel you frequently are an electronic dunce, keep in mind how much you've learned since you started. Almost every time a user logs onto the Internet, more knowledge is gathered. Consider sharing your expertise with our Southeastern colleagues who are just beginning.

The successful balloting for a dues increase insures that we will be able to afford our newsletter, program planning and continue to provide scholarships. Thanks to all of you who supported the Chapter's wishes to continue our previous level of member services.

One of my goals for this coming year is to target State Bar Associations and increase awareness of the law library profession. I believe that this is an important first step in the recruitment process. Our employers have all hired law librarians, but a large segment of the legal profession either has been unable or has chosen to do without professional library support and services. This activity falls within the charge of the Publicity and Public Relations Committee. More volunteers are needed. We need to know the dates of the State Bar Conferences, the probability that a display booth (available from AALL Headquarters) will be viewed as a public service - rather than a for-profit operation, and other factors that would involve a display or distribution of brochures or other "awareness" literature.

Another Committee that needs additional volunteers is Membership. One of the valuable projects of this Committee has been the annual Mentor/Mentee

project at our spring conference. Additionally, this Committee welcomes new members to the Chapter.

Government Relations is in need of volunteers. This Committee monitors legislation for items of interest to our profession. Submission of short alerts in the Newsletter keep us all aware of these issues.

Please contact me if you would like to assist with these or any of the Committees.

I know it's still 1993, but mark your 1994 calendar (your local stores already have them!) for our Annual Program and Conference in Asheville next March 24-26. The theme is "North Carolina Inspirations." Local Arrangements, Program and Education Committees are already at work and it sounds like an event that no one would want to miss. Our setting is in the historic Grove Park Inn. The fireplace takes twelve-foot logs! Presidents Taft, Wilson, Coolidge, Hoover and Eisenhower have all visited. Other notable guests include: Houdini, Caruso, F. Scott Fitzgerald and Mikhail Baryshnikov. Bartok is said to have composed his Concerto No. 3 for Piano while staying there. [*Southern Accents*: date unknown, p. 200.] We want to be sure to add our names to this illustrious list!



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From the Past President

Dear SEALL Members,

I want to express my profound appreciation to the members of the 1992-1993 Executive Board of the Southeastern Chapter for their efforts during the past year. Pamela Williams, the Vice-President/President Elect and her Program Committee did an outstanding job on the educational program for the Charleston meeting. Pam's enthusiasm was always evident, and she often stepped forward to work in the Chapter's best interest. Sue Burch completed her second year as Treasurer. Sue efficiently dealt with all of SEALL's financial matters. Donna Bausch did an excellent job in her first year as Secretary. The proof of her efforts can be seen in the official minutes published in the newsletter as well through her dealings with members, AALL headquarters, and other chapters. Mary Cross provided sage advice and a strong link with the activities of past executive committees. Mary remained a strong contributor even with the distraction of her move to the District of Columbia.

I also wish to thank committee chairs Betty Kern, Claire Germain, Camille Riley, Marjorie Price, Connie Matzen, Elizabeth Valadie, Jim Gates, Bill Beintema, Claire Engel, Pam Williams, Jack Hurd, Gail Warren, Mary Smith Forman, and Carol Billings. Their efforts, and those of the members of their committees, were an integral part of SEALL's continued performance as a leading chapter.

To serve as president of SEALL was a particular honor for me. I joined SEALL in 1978. I considered many of the members of this chapter as treasured professional and personal friends. I hope that in some manner I was able to repay the trust given to me by election to the chapter's highest office.

I also wish to thank Pam Williams and Jim Gates for the gifts given to me in Boston. The plaque with Frank Robinson's baseball card was a big thrill.

Thank you again.

Sincerely,

Ed Edmonds

1992-1993 Executive Committee

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Submissions should be sent in both hardcopy and electronic format. All standard size computer diskettes are acceptable, if delivered in IBM based WordPerfect or plain ASCII format. Direct transmission via electronic mail is also acceptable.

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**Southeastern Chapter of the
American Association of Law Libraries, Inc.**

**FINANCIAL STATEMENT
May 1, 1993 - July 30, 1993**

OPENING BALANCE	\$23,654.83
INCOME	
Charleston - Annual Meeting ¹	\$2,049.67
Charleston - Institute	390.00
S. Florida Contribution - Reception	200.00
Dues	6,900.00
Interest	27.48
	\$9,567.15
TOTAL INCOME	\$32,721.98
EXPENSES	
Charleston - Annual Meeting	\$17,170.11
Charleston - Institute	153.25
1994 Local Arrangements Comm. - Travel	167.42
Boston Reception	2,073.54
Newsletter	741.16
Postage	174.56
Printing	48.07
Stationary	47.84
Scholarships (2)	1,250.00
Sundry Items	114.15
New Treasurer's Account	500.00
	\$22,440.10
CLOSING BALANCE	
Cash at Bank	\$10,781.88

¹The Charleston Institute and Annual Meeting Profit currently stands at \$2,524.47

Respectfully Submitted,
Sue Burch, Treasurer

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**Business Meeting
Southeastern Chapter Of The
American Association
Of Law Libraries
Monday, July 12, 1993
Boston, Massachusetts**

The meeting was called to order by President Ed Edmonds at 5:10 p.m.

Executive Committee Report: President Edmonds reported that the Executive Committee discussed the proposed guideline changes for the Lucile Elliot scholarship as proposed by Committee Chair, Mary Smith Forman.

The Executive Committee also approved a survey of law firm librarians in the SEALL region to determine how our programming can better serve their needs. The survey will be mailed out as Connie Matzen designed it, with minor revisions.

President-Elect's Report: Pam Williams, President-Elect, made an appeal for Committee volunteers. The Institute topic for 1994 will be CD-ROM Networking and a vendor showcase and volunteers are needed to develop this program.

Secretary's Report: Donna Bausch, Secretary, reported that the minutes of the Business Meeting held in Charleston, West Virginia were published in the Spring 1993 issue of Southeastern Law Librarian and were adopted as published. The results of the election of officers were announced, as follows. Carol Avery Nicholson has been elected Vice-President/President-Elect and Kathy Heberer has been elected Treasurer. A motion that the ballots be destroyed was approved.

Treasurer's Report: Sue Burch, Treasurer, reported that there is good news regarding SEALL's finances. The Charleston Annual Meeting was profitable and the institute on Internet was a record-setting success. There was great vendor support, for which Karen Orlando's efforts were applauded. The recent dues increase also resulted in additional income.

Committee Reports:

Local Arrangements(1994): Lisa Williams reported that the Grove Park Inn in Asheville has a lot to offer in terms of natural beauty, history and recreational options; indoor pool, racquetball, golf and tennis. We'll have dinner and a tour at the Biltmore House. The meeting theme is "North Carolina Inspirations". Lisa asked for input regarding vendor support solicitation.

(1995): Joyce Manna Janto reported that the Annual Meeting in 1995 will be April 7-9 at the Richmond Omni in the heart of the trendy warehouse district - close to fine dining, nightlife, museums and many law libraries.

Membership: Elizabeth Valadie reported that there were Committee members from each state assigned to welcome new members. The Mentor program at the Annual Meeting was a big success.

Newsletter: Jim Gates reported that there's an advertisement in the Spring 1993 issue and that he and his committee are trying to generate more advertising revenue.

Placement: Claire Engel reported that there have not been many job vacancies in our region this year.

Program: There was a call for Committee volunteers.

Publicity and Public Relations: Gail Warren alerted us to the survey published in the Spring Southeastern Law Librarian requesting member response to establish liaison with the library and law schools within the SEALL region.

Scholarship: Mary Smith Forman reported that out of 12 applicants, 6 recipients were awarded a total of \$3000. Recipients were reminded to submit their articles to Jim Gates for publication in Southeastern Law Librarian. Mary also reported that scholarship guidelines are under review and that an article soliciting member comments and feedback will appear in the next issue of Southeastern Law Librarian.

New Business: Lisa Williams asked whether there had been Executive Board consideration of a change to the date of installation of new officers. The Local Arrangements Committee proposed that officer changes occur earlier in the year to permit earlier committee appointments to facilitate Annual Meeting planning. Ed reported that the Board decided instead to extend the term of the Education Committee to two years with staggered membership - with a chair and Chair-Elect like AALL has. The Bylaws will be reviewed to determine whether this requires an amendment.

There being no further new business, Ed Edmonds thanked SEALL for the opportunity to serve as President and passed the gavel to Pam Williams who presented him with baseball-theme gifts in thanks for his service to SEALL.

The meeting was adjourned at 5:45 p.m. and those assembled proceeded to a lovely chapter reception.

Respectfully submitted,

Donna Bausch,
Secretary

SEALL Committees, 1993-1994

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Volunteer needed.

Local Arrangements 1994

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UNC Law Library

Tom French
UNC Law Library

Barbara Duval
Smith, Helms, Mulliss & Moore

Louise Stafford
North Carolina Supreme Court
Library

Thomas Steele
Wake Forest University Law
Library

Lisa Williams
Parker, Poe, Adams &
Bernstein

Gretchen Wolf
Duke University Law Library

Local Arrangements 1995

American Association of Law Libraries Grant Application (Institute)

Deadline: November 15, 1993

Purpose: The purpose of the AALL Grants Program is to financially assist librarians who hold promise of future involvement in the law library profession. Funds are provided by vendors, AALL, and AALL members. By a decision of the AALL Executive Board, grants may be used to support attendance at any Association-sponsored educational activity including the Annual Meeting, Institutes, and Workshops. Preference will be given to newer, active members of AALL or members of an AALL Chapter.

Qualifications: An applicant must be a member of AALL or an AALL Chapter. Prior AALL grant recipients are not eligible for an award. Late or incomplete applications will not be considered. In the event circumstances prevent the use of the grant by a grant recipient, the grant reverts to the Committee for disposition at the discretion of the Chair. If a recipient does not use the grant, an application may be submitted in another year.

*Your Institute application must be pending in order to be considered for a grant.

1. Name:

2. Home Address and Telephone:

EMPLOYMENT (Please do not attach resume.)

3. Present Employment (employer, address, telephone, title of your position, dates of service):

4. Please list your previous five years of employment (employers, titles of your positions, dates of service):

5 a. Will your employer pay any expenses? () Yes () No

5 b. If yes, what Institute expenses will your employer pay? (Please circle and complete all that apply):

Registration Travel Per Diem and/or ___% of all expenses.

5 c. Do you have any other source of funding? If yes, please explain.

6. Are you a member of AALL? If yes, please circle membership category and list year joined:

___ Individual Member	___ Institutional Associate
___ Institutional Member	___ Retired
___ Individual Associate	___ Student
___ Honorary	

7. Are you a member of an AALL Chapter? If yes, please list Chapter and year joined:

8. Indicate the Institute for which you are requesting a grant:

9. Please check the applicable statement:

- I have not applied for an AALL grant in the past.
- I previously applied and was not awarded a grant.
- I previously applied and was awarded a grant, but was unable to use it.
- I previously applied and was awarded a grant.

If I receive a grant for this Institute and for any reason cannot attend, I shall return the money to the AALL Grants Committee.

(Applicant's signature)

(Date)

PERSONAL STATEMENT

10. Please describe in 250 words or less why you feel you should be awarded a grant. How does attending this Institute relate to your current job and career goals? What AALL or AALL Chapter activities have you been involved in? What do you feel is important for the Grants Committee to know about you?

(Please attach as an additional sheet.)

Two letters of recommendation are required and must be sent with your application. Ideally, one of these letters should come from a person who supervises your work, is familiar with your responsibilities, and could include information about your potential contribution to the field of law librarianship and to AALL, as well as your need for this award. The other letter should come, if possible, from someone who is not a fellow staff member.

Applications and letters of recommendation must be 8 1/2" x 11" paper. They must reach the Committee Chair by November 15, 1993. Applications assume full responsibility for insuring that all information requested is received before the deadline. In fairness to others, late or incomplete applications will not be processed.

Please enclose a stamped, self-addressed envelope to be used to notify you that your application has been received and of the Committee's decision.

Send the original and seven copies of the application, letters of recommendation, stamped, self-addressed postcard and envelope to:

Rhea A-L Ballard, Chair
Grants Committee
American Association of Law Libraries
53 West Jackson Boulevard, Suite 940
Chicago, Illinois 60604

FINAL CHECKLIST: HAVE YOU DONE THE FOLLOWING?...

- Applied for the Institute
- Included the original and seven copies of your Grants Application
- Included letters of recommendation
- Included a stamped, self-addressed postcard and envelope

The Road To Asheville

by Carol Gebel

Those of us who are making arrangements for the chapter meeting, March 24-26, 1994, are delighted that the historic Grove Park Inn in Asheville, North Carolina, was selected as the site; we think you will be too. Not only will it be an opportunity to stay at a four-star resort for just \$85 a night (1/2 that with a roommate), the Grove Park offers something for everyone. In fact, you may want to plan on staying an extra night to enjoy both the Inn and the scenic Blue Ridge Mountains.

Travelers who like to explore will find the Grove Park to be the perfect base from which to sample the variety of attractions in the Asheville area. Travelers who like to reach their destination and stay put will be able to immerse themselves in the comfort of this legendary resort, which is listed on the National Register of Historic Places.

There are indoor tennis, racquet ball, and squash courts as well as an indoor pool. Nautilus equipment, aerobic sessions, whirlpools, saunas, and massage are available. Weather permitting, golf and measured running courses may be enjoyed. Parcheesi, backgammon, cribbage, hackey sac, and, yes, tiddley winks are among the game offerings. For those making this event a family outing, children's programs and babysitting services are provided by the Inn. Some of these activities do involve an additional charge.

Without leaving the grounds of the Inn, one may shop at the Gallery of the Mountains, the Grovewood Gallery, the Homespun Shop, and the Resort Boutique. Antique cars are displayed in the Vanderbilt Garage. Perhaps, best of all, the lobby contains big, cozy chairs in front of immense fireplaces where guests may daydream about the lives of other visitors, including Woodrow Wilson and Will Rogers. Rooms may be requested in the original stone structure (make your reservations early) or one of the newer wings, all decorated in the original "Arts and Crafts" style.

One may be content to enjoy the offerings of the Grove Park Inn without venturing beyond its boundaries. However, those who seek even wider activities will find that Asheville and its environs have many cultural, historical, and natural attractions, more than enough to fill a long weekend. The crowning jewel of this city of slightly over 60,000 people is the Biltmore Estate. A chateau-styled mansion, extensive gardens and a modern winery are all open to the public. On Friday night

we will have a private tour of the mansion and a special dinner at Deerpark Restaurant on the estate grounds.

Within Asheville itself, several sites invite exploration. While you enjoy the shops at the Biltmore Village, be sure to take note of their English Tudor design and the impressive Romanesque style of All Souls Episcopal Church, which was designed by Richard Morris Hunt, the architect of the Biltmore House.

In the downtown area, the recently opened Pack Place presents educational, cultural, and scientific attractions in renovated buildings. You may select among the Asheville Art Museum (emphasizing 20th century art), the Cultural Center with African artifacts, the Health Adventure and its hand-on exhibits, the Diana Wortham Theatre, and the Colburn Gem and Mineral Museum.

Not far from Pack Place is the Thomas Wolfe Memorial. It was here at his mother's boarding house, "Old Kentucky Home," that the writer of *Look Homeward, Angel* and other novels spent most of his childhood. Join a guided tour to see the home as it was during Thomas Wolfe's youth and learn about the lives of the Wolfe family members.

If the outdoors and animals capture your interest, you can enjoy both without leaving Asheville. The Western North Carolina Nature Center features regional animals, such as bear, deer and otters, in both outdoor and indoor exhibits. Bring your children to the petting area to get close to farm animals. Asheville's location in the Blue Ridge Mountains puts hiking trails, waterfalls, and campgrounds near our meeting site.

A short drive southward will take you to Connemara, the home of Carl Sandburg near Flat Rock, NC. The main house, farm outbuildings and nature trails invite the visitor to linger. A drive to the north of the city allows you to explore some of North Carolina's 19th century history at the Vance Homestead near Weaverville, NC. Here the state's Civil War governor, Zebulon B. Vance, was born in 1830 in a log house.

Asheville is a gateway to the well-known Great Smoky Mountains National Park where pioneer farm life may be viewed at Cades Cove. Next to the Park is the Cherokee Indian Reservation where the Museum of the Cherokee Indian has many displays about the Cherokee Nation. The famed Blue Ridge Parkway winds through Asheville and a drive along the Parkway reveals many scenic vistas.

Asheville is easily accessible by car (it's on Interstate 40 and Interstate 26) and by air travel through the Asheville Regional Airport, which is served by four airlines. Information packets regarding North Carolina can be obtained by calling 1-800-VISITNC (847-4862) and about Asheville by contacting the Asheville Tourism Office at 1-800-257-1300.

Look in the next newsletter for more information regarding the many exciting and fun Pack Place activities and the extensive shopping opportunities in Asheville: antiques, art, crafts, clothing and discount.

Are You Coming To The Institute?

The Education Committee will be sponsoring an Institute at the SEALL Annual Conference. The topic: CD-ROMS. This workshop is being designed for everyone firm librarians, academic librarians, consultants, legal research & writing instructors, anyone who wants to be in the know and up to date on the latest. The institute will cover a number of administrative issues, test-drives of the various products, and related network considerations. The format promises to be fun and informative. Watch the newsletter for specific information. If you have ideas to contribute or need information please contact Billie Jo Kaufman, Chair; Marsha Baum; Donna Bennett; or Rhea Ballard. Be there!!

AALL in Boston

by Sue Burch

1993 Recipient Lucile Elliott Scholarship

Boston in July felt much the same as Lexington in July. Outside it was hot, humid and steamy. The difference was inside, where I was surrounded by thousands of law librarians attending the 86th annual AALL Conference: "Law Libraries: The Next Generation." Actually there were other differences. Lexington doesn't have Newberry Street, our library IS air conditioned (Harvard's isn't)--but then we don't have Oriental carpets; and on Monday nights in Lexington, West doesn't throw chocolate parties!

Rather than provide a lengthy report on each day's activities, I thought I would briefly summarize the highlights of three programs that I found most stimulating and thought-provoking. They had common themes of leadership, "PR" skills, and teaching. I came away with new ideas on promoting the library to my faculty and students, relaxing my efforts to get everything straightened out in my office and life, and began rethinking my approach to the Legal Bibliography course this fall.

Following Bob Berring's advice in the first issue of the BEANTOWN BEACON (AALL's official daily paper), I decided to "go to at least one program concerning something [I knew] nothing about." As an academic librarian I had never attended a law firm program, so feeling daring and because I was palling around with some law firm librarians, I chose a session on Monday morning entitled "Working Effectively with Legal Administrators/Library Committees/Partners." Much of the information in the presentations easily crossed over to academia-land. Many of the problems and challenges presented by the speakers easily correlated to what academic librarians face in the law school world -- improving our working relationships, learning to change behaviors, and knowing our clientele.

Joan Axelroth, library consultant and President of Axelroth & Associates, underscored the importance of knowing your environment. She identified three trends that have impacted firm libraries: 1) doing more with less, 2) hiring "professionals" to manage the firm, and 3) the changing role of the library (we are more than filers and shelvees).

In analyzing areas of conflict, she focused on the status issue and how librarians are perceived by both administrators and attorneys. There are competing demands from these two groups who have differing concerns and priorities which must be juggled by the librarian.

She also stated that lawyers, for the most part, are not good managers which affects the working environment. Ms. Axelroth suggested that before trying to change the attorney librarians need to examine their own attitudes and behavior. Are your expectations realistic? ASK management what they expect. If you are interested in changing behavior, the change must come from you first; only then will the behavior of others change.

She also indicated that when communicating with someone you do not get along with remember to: separate the individual from what he/she is saying; if you are going to lose, lose gracefully; and ALWAYS maintain your sense of humor.

Fred Marx, library partner, Hemenway & Barnes of Boston, confirmed Ms. Axelroth's suggestions. He advised librarians to know the partners and know these three rules about lawyers (and I quote): "1) we're dumb and don't understand libraries, 2) we are lousy managers and 3) remember rules 1 and 2." He also suggested that for attorneys and librarians to have a good relationship there should be easy access to one another, open communication and

respect. The entire system will fail if these three tenets are not followed.

He urged that librarians make themselves known to everyone in the firm — be seen in other settings like softball games or firm picnics.

He mentioned that attorneys perceive librarians as always asking for something. To change this perception, let lawyers know what you do! This provides librarians an opportunity to teach—something they are good at; and it will also help build personal relationships with the attorneys. These working relationships will help the librarian be aware of what is going on in the firm and that is always important.

Mr. Marx made an interesting observation that as more work is done on computers by attorneys, librarians will see less and less of the attorneys. This can result in losing track of what's happening in the firm, especially in terms of the areas of practice that are being emphasized. Knowing your patrons means you can provide what they need and that makes you valuable.

The second program I want to highlight is "Law Librarians as Teachers: Can They? Should They?" As one of four instructors of the Legal Bibliography course at UK, I was interested in both the pro and con arguments presented on this topic.

Don Dunn, Director, Western New England College School of Law Library, spoke on the "pro" side. He felt that the library is part of the educational mission of the school; that teaching elevates us as professionals; that often our salaries are enhanced; that we receive peer recognition and look much smarter than perhaps others thought; that teaching gives us name recognition with law students; that it keeps us sharp and that it provides students with exposure to the library.

He also emphasized the personal satisfaction that teaching provides as well as adding to the quality of one's life. He felt it was an area where you actually can make a difference.

He refuted the argument that "we're not trained as teachers" by asking if any law faculty were really trained as teachers. Mr. Dunn also mentioned the ethical responsibility we have to make sure students are competent in their legal research skills.

Myra Saunders, Director, U.C.L.A. Law Library, countered by asking if this was really part of our mission. She felt we are reference librarians who become unavailable for our reference obligations when we are involved with teaching. Teaching also

cuts into our service agenda. She stated that the library's role should be a supportive one, not an active one, in teaching.

One of her more provocative arguments was that librarians teach legal research because lawyers don't know it -- and thus, why should students? (I think that's what she said. This was a late Tuesday afternoon program, and I was close to reaching information overload.)

She also emphasized the diminished service to faculty when we teach. She indicated our energies should be devoted to promoting their scholarship.

Steve Barkan, Director of the Law Library and Associate Dean Marquette University Law School, examined the question from a law school administrator's perspective. He felt the teaching question was an allocation of resources issue which varies from situation to situation depending on the missions of both the law school and the library.

He believes that teaching does help librarians with credibility and enhances our standing in the eyes of the students. He also thought teaching forces librarians to become library users and gives us another vision of our libraries. In addition, the contact with students allows us inside information about the library, the school and the student body.

As an administrator with the responsibility of filling teaching positions, he advocated using librarians in those classes which were appropriate. However, as a library director he was not sure he wanted his staff used that way!

Before listening to the presentations, I couldn't imagine any real negatives about teaching. I was surprised, however, to find out that there are those who do not receive extra compensation.

I was also surprised to hear the argument that teaching takes librarians away from reference duties. At Kentucky the students are our number one clientele, and thus my reference energies each fall are totally focused on that group. I also view my teaching responsibility as a continuing education activity. As much effort as I expend in teaching, I receive that much more in terms of the students' energy and enthusiasm and originality when confronted by all those inquiring minds each semester!

And finally, for me, the most thought-provoking session was the key note address: "The Personal Challenges of Leadership" by Sara Ragle Weddington. She was a masterful speaker who

captivated the overflowing Ballroom audience. She began by asking if we weren't all tired -- that getting through our daily life is tough enough, and probably made more so by attending a conference! She believes that many are "oxygen givers", and she admonished us to heed the words of the flight attendants who tell their passengers that in the unlikely event that the oxygen masks might be needed, to put your own mask on first before you begin helping others with theirs.

She examined our need to get our lives "straightened out". We have all said to ourselves if we can just straighten out all our problems once, then we can really begin to work. And she used a terrific medical analogy of the EKG machine: life is like the picture your heart makes when you are attached to an EKG -- it's a constant up and down pattern. You don't ever want that pattern to straighten out -- just as your life will never totally straighten out and be in order.

She talked about leadership being a process of moving towards something improving; and to remember that it is much more stressful at the bottom of an organization because you can't tell you are making a difference like those at the top can.

She defined leadership as figuring out what it is that needs to happen and possessing the skills to take people in that direction. She felt that leaders are always in training. They are practicing. They can't always be perfect. We must watch others who do it well -- and those who don't because you can learn from both.

She also made a point of talking about goal setting and not getting locked into a certain path. We should "do that which will give us more options in the future" because you can never guess what you will be doing even five years from now. It all depends on the opportunities that present themselves.

She ended by summarizing what happens with leadership:

- * you move things in a good direction
- * you must practice; you can't be perfect
- * you use a critical eye
- * what you do now will give you more options in the future
- * you can increase your oxygen -- laugh!

There are costs to leadership. You cannot make everyone happy. However, you can have an impact. "Leadership is ordinary people who do extraordinary things."

Leaving that session I realized that the ups and

downs of the library world will always be a constant, that there will forever be budget crises, imperfect working relationships and never ceasing reference questions. I'm not able to totally straighten up my library or even my office, but like Ms. Weddington, I can make sure to leave myself enough oxygen to do my job before I try to administer oxygen to others.

Many thanks to the SEALL Scholarship Committee for helping me attend a terrific AALL meeting!

North Carolina Inspirations March 24-26, 1994

The SEALL Program Committee is planning an exciting and educational program for the 1994 SEALL Annual Meeting. Our goal is to provide a varied program that will appeal to all kinds and sizes of libraries. Topics which are presently being planned include health care laws, document delivery and copyright issues, the Americans With Disabilities Act and its impact on law libraries, going solo in the one person law firm library, contracting out cataloging, and technical programs on DIALOG, Westlaw, etc. There will also be roundtable discussion groups on selected topics.

Marianna Smith, a prominent legal consultant, will be the Keynote Speaker at the Annual Meeting Luncheon on Friday, March 25th. Ms. Smith formerly was the Executive Director of the Manville Personal Injury Settlement Trust which was established to compensate victims for personal injuries suffered as a result of unsafe exposure to Johns-Manville asbestos products. Prior to assuming that position, Ms. Smith was first Education Director and then Executive Director of the Association of Trial Lawyers of America. The Program Committee feels very fortunate to have such a dynamic speaker.

Nominations Input Sought

Members of the SEALL 1993/94 Nominations Committee will soon be recruiting nominees to run for office in the Spring 1994 elections. The officers to be elected are: Vice President/President-Elect, and Secretary. Any SEALL member who would like to propose potential candidate(s) may do so, by contacting one of the members of the Nominations Committee, by **November 15th**. They are: Alva T. Stone, Chair (Florida State University Law Library), Sue Burch (University of Kentucky Law Library), Margarette Dye (Paul Hastings Janofsky & Walker, in Atlanta), and Diana Osbaldiston (University of South Carolina Law Library).

SEALL Briefs

Compiled by
Jack Blissett
Washington and Lee University

Many thanks to: Julia Best, Reba Best, Richard Boaz, Sue Burch, Sherry Young, Bea Citron, Nancy Deel, Diana Osbaldiston, Nora Everlove, Ed Cralg, and Elizabeth Valadle for their support of and contributions to "Briefs."

ALABAMA

Paul Pruitt, Collection Development Librarian at the University of Alabama Law School, has been appointed to the editorial board of the *Alabama Review*, the journal of the Alabama Historical Association.

FLORIDA

Paula Tejada, Assistant Librarian and Head of Technical Services at St. Thomas University Law Library, was awarded the "Serials Librarian of the Year" by the Serials Caucus of the Florida Library Association and Ebsco Subscription Service. The award recognizes her work with the SEFLIN Union List of Serials. At the FLA meeting in May she was also a panelist on the Serials/Collection Development Caucus Program, and assumed the office of Chair of the Collection Development Caucus for 1993/94.

St. Thomas Law Library has a new full time Reference Librarian, Denise Gibson, a graduate of Nova University Law School.

Nova University:

The Law Library has a new Evening and Sunday Reference Librarian, Carol Yecies, a recent Nova Law graduate.

Mary Palge Smith, former Technical Services Librarian at the University of Baltimore, is the new Head of Technical Services at the Nova Law Library.

Sharon Allen, formerly a volunteer librarian for the Supreme Court Library in Syracuse, NY, is now the Assistant Librarian for Collection Development and Special Projects at Nova Law Library.

Linda K. Fowle is the new Librarian at Rumberger, Kirk & Caldwell, Orlando. Prior to this position she was Deputy Librarian for Technical Services at Steptoe & Johnson, Washington, D.C.

Madison M. Mosely, Jr. is the new Reference Librarian at Stetson University Law Library, in St. Petersburg. Madison received his JD from Stetson and his MLS from the University of North Carolina. He was previously Director of Learning Resources at South Florida Community College in Avon Park.

University of Miami:

Sid Kaskey, formerly Law Librarian for Kellye, Drye and Warren in Miami, is a new Reference Librarian at the Law Library.

Gordon Russell has left the University, where he was Head of Reference, to take the same position at the University of New Mexico Law Library.

Edgardo Rotman, Foreign and International Law Librarian, served as rapporteur on American and International Law at the VIIIth Colloquium of the International and Penitentiary Foundation held in Neuchatel, Switzerland, during October 1992. In November, Edgardo traveled to South America to update the Library's collections for Venezuela, Argentina and Uruguay.

KENTUCKY

There are two new Law Deans in Kentucky: Chase Law School at Northern Kentucky University appointed to their deanship David Short, Director of the Mineral Law Center and Professor of Law at the University of Kentucky College of Law.

The University of Kentucky College of Law has appointed Dave Shipley, Dean of the Law School at the University of Mississippi. Both new deans took their positions on July 1.

The fifth annual meeting of the Kentucky Law Libraries was held June 24 at the University of Kentucky Law Library. Attending were the staffs from the University, the University of Louisville, Chase Law Library, and the State Law Library in Frankfort.

The programs included a presentation on the plans for the \$58-million main campus library at UK. To be the largest library in the state, its construction is expected to begin in about a year and a half.

During the luncheon Tom Stipanowich, UK law professor, entertained, explained, and tested the group on alternative dispute resolution. Tours of the law library were conducted and visitors were shown plans for the computer lab, housed in the library, which should be completed for the Fall semester.

Sue Burch, Circulation/Reference Librarian at the University of Kentucky, was awarded, by the law school, the Nancy M. Lewis Award for Excellence. The award recognizes outstanding performance from law school and library staff members.

David Ensign, Director of the University of Louisville Law Library, has been promoted to Associate Professor of Law. David's article, "Facts - a Special Case," was published in a symposium issue of *The Bookmark*, (Winter 1993), a New York State Library publication.

LOUISIANA

Birchey Butler, formerly with Chaffe McCall Phillips Toler & Sarpy, is the new Librarian at Deutsch Kerrigan & Stiles, New Orleans.

MISSISSIPPI

Carol West, Director and Professor of Law at Mississippi College School of Law, was recently appointed a member of the Board of Commissioners of the Mississippi Library Commission.

NEW YORK!

New member Kris Gilliland, a graduate of Vanderbilt (BA), U. Alabama (JD), and U. Washington (MLL) has been a Reference Librarian at Columbia University Law Library since October, 1992.

NORTH CAROLINA

Julia Best is now working in the Archives at the State Capitol in Phoenix. Julia was the Serials Librarian at the University of North Carolina. Sandra Dyer is the new Serials/Government Documents Librarian. She earned her MLS at the University of Indiana, Bloomington.

Duke University:

Claire Germaln, formerly Associate Director of the Duke University Law Library, on July 1 became Law Librarian and Professor of Law at Cornell University. Mark Bernstein is the new Associate Director. He was previously Head of Reference at Columbia University Law Library, New York.

Richard A. Danner has been named Associate Dean for Library and Computing Services at the Law School, effective July 1.

Ken Hlrsh has been named Acting Manager of Computing Services. He has been a Reference Librarian at Duke since 1989, and will continue in that capacity, part-time, during the coming year.

PUERTO RICO

Maria Otero, Head of the Reference Department at the University of Puerto Rico Law Library, has been granted a leave of absence to assume the directorship of the Puerto Rico Legislative Reference Library. Carmen Mireya Melendez, presently Reference Librarian, will serve as interim Head of the Reference Department.

VIRGINIA

Donna Bausch, Librarian at Norfolk Law Library, has recently been appointed Editor of the Books column in ABA's *Law Practice Management* magazine. She is seeking reviewers of new titles in all areas of law librarianship. The readers of *Law Practice Management* include legal administrators, managing partners of major law firms, and leaders of the legal profession.

At the Fairfax Law Library, Linda Gladen is a new Library Assistant. Linda will begin the MLS program at Catholic University this Fall.

Emily Carr is the new Government Documents/Reference Librarian at George Mason University Law Library, Fairfax. Her MSLS is from the University of Michigan and she has worked at the Library of Congress.

Sarah K. Wiant, Director of the Law Library at Washington and Lee University, has been promoted, as of July 1, to Professor of Law.

Kathleen Miller is the new Head of Reference at Regent University Law Library in Virginia Beach. She received her MLS from the University of Pittsburgh and holds a JD from Ohio Northern University. Kathleen was previously with Riley & DeFalice in Pittsburgh.

Susan E. Tullis, Documents Librarian at the University of Virginia Law Library, is the winner of the 1993 Documents to the People Award, sponsored by the ALA's Government Documents Round Table and Congressional Information Service, Inc. Susan is on leave this year, serving as AALL's Assistant Washington Affairs Representative.

WASHINGTON, D.C.

As previously reported, Mary Cross, formerly with Stearns Weaver & Miller in Miami, has relocated to Washington. Her new position is Librarian at Baker & Botts.

Gabriele C. Zsehl, formerly with Baker & Botts, is now the Librarian at Milbank Tweed Hadley and McCloy.

Placement

GEORGIA

Documents/Serials Librarian:

Administers Government Documents and Serials Department; provides reference to users in U.S. and E.C. documents; supervises 3 full-time staff; will be responsible for implementing a new serials and documents check-in system using SIRSI. Participates as a member of the administrative staff in advising the Associate Director and the Director on library policy and long-range planning. Requires and ALA-accredited MLS degree; 3-5 years experience in government documents; experience with integrated library systems and on-line searching; excellent written and verbal communication skills. Salary is commensurate with qualifications and experience. Available: December 1, 1993. Application deadline: October 15, 1993. Send resume and name of three references to: Professor Robin K. Mills, Director; Emory University Law Library; Gambrell Hall; Atlanta, GA 30322-2708. Minorities are encouraged to apply. An Affirmative Action/Equal Opportunity Employer.

NORTH CAROLINA

Assistant Librarian for Public Services:

Provide reference service to court personnel, state agencies, attorneys in private practice, students, and general public. Expand services in electronic format. Provide instruction in legal research. Assist with collection development. This is a new position. Requires ALA accredited MLS; preference given to MLS with accredited JD; 2 years law-library experience; WESTLAW proficiency; strong service orientation and computer skills; supervisory and administrative skills. Salary competitive. Resume and references to: Louise Stafford, Librarian; North Carolina Supreme Court Library, P.O. Box 28006, Raleigh, NC 27611-8006.

Reference/Computer Services Librarian:

Requires an MLS degree from and ALA-accredited library school and a JD degree from and ABA-accredited law school. Law library experience preferred, coursework in computer science, and demonstrated ability to conduct research in legal and law related resources in both print and electronic media. Strong teamwork and interpersonal skills, organizational and problem solving skills, and strong service orientation are essential to this position. Experience with Internet applications desired. Salary commensurate with experience. Available December 1, 1993. Send resume to Deborah Jefferies; Director of the Law Library; North Carolina Central University School of Law; 1512 S. Alston Ave.; Durham, NC 27707.

Reference Librarian:

Duties: Shared responsibility for extensive reference services in Anglo-American, foreign and international law. Teaching of legal research including CALR. Participation in collection development. Law school faculty status. Preferred qualifications: Interest in or experience with foreign and international legal materials. Foreign language ability. Required qualifications: Ability to work in highly automated environment to meet research needs of active faculty and student body. Excellent oral and written communication skills. Strong service orientation. MLS and JD from accredited institutions. Salary commensurate with experience. Available January 1, 1994. Application deadline is October 22, 1993. Contact Janet Sinder; Head of Public Services; Duke University Law Library; Box 90361; Durham, NC 27708-0361. Affirmative action, equal opportunity employer.

SOUTH CAROLINA

Circulation Librarian:

Responsible for supervising the circulation and reserve operations of the law library, including ensuring desk coverage by student employees, training student workers, and evaluating their performance. Also responsible for ILL operations, using OCLC and RLIN to locate needed materials, following interlibrary loan policies, and ensuring good relations with other libraries and law library patrons. The Circulation Librarian will implement the NOTIS

circulation module for the Law Library (schedule for 1994) and will supervise training and maintenance on system functions. Will also need to serve on Law Library committees. Must perform reference support and perform other duties as assigned. This is a full time, tenure-track position on the Law Library Faculty. Some evening and week-end hours may be required. Qualifications: ALA-accredited MLS; supervisory experience in an academic library; knowledge of automated systems (preferable NOTIS); demonstrated ability to design and implement library procedures for circulation, reserve, and interlibrary loan; familiarity with legal materials; demonstrated ability to use computers and software such as dBase and WordPerfect; demonstrated public service orientation. Salary: mid-20's. Send resume and three references to: Joseph Cross; University of South Carolina School of Law Library; Main and Greene Sts; Columbia, SC 29208. Deadline is October 15, 1993. The Univ. of S. Carolina is an affirmative action/equal opportunity employer.

VIRGINIA

Assistant Technical Services Librarian:

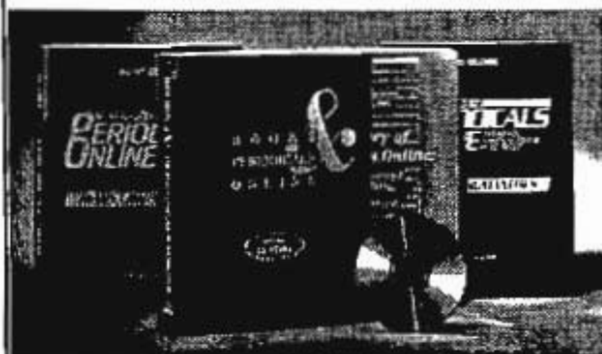
Coordinates and supervises acquisitions, serials, and documents activities. Coordinates computer applications and other technologies affecting the technical service environment. Requires MLS from ALA-accredited program and 3 years relevant experience in technical services, preferably in an automated academic or law library. Demonstrated strength and interest in library computer applications. Experience with serials/acquisitions functions required. Knowledge of MARC formats and AACR2 required. Knowledge of MARC coded holdings strongly preferred. Salary is \$27,000-\$32,000. Available: January, 1994. Application deadline: October 15, 1992. Send resume and name of three references to James S. Heller; College of William and Mary; Marshall-Wythe Law Library; P.O. Box 8795; Williamsburg, VA 23187-8795. The College of William and Mary is an equal opportunity affirmative action employer. Members of under represented groups (women, people of color, and persons with disabilities) are strongly encouraged to apply.

Reference/Research Services Librarian:

Requires accredited JD/MLS degrees (two or more years of legal reference experience may be substituted for one of these degrees). Demonstrated familiarity with print and non-print legal research materials; LEXIS/WESTLAW and other online database searching experience; and effective interpersonal and communications skills with a strong service orientation are essential. Preferred: Experience with OCLC's ILL subsystem; working knowledge of microcomputer networks and library automated systems; and demonstrated law school teaching ability are all strongly preferred. No evenings, but occasional weekend work required. Competitive salary, commensurate with qualifications and experience. Position available immediately. Applications received before October 15th will be assured consideration. Apply to: Professor Steven D. Hinckley; Director of the Law Library and Associate Professor of Law; University of Richmond; Law School Library; Richmond, Virginia 23173.

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